



DREAM BIG CHILDREN'S SERVICES, INC.

JOB DESCRIPTION

Job title	<i>Behavior Therapist</i>
Reports to	<i>Behavior Consultant/Clinical Supervisor</i>
FLSA Classification	<i>Part time, non-exempt or Full time, non-exempt</i>

JOB PURPOSE

To provide behavior therapy services to children diagnosed with autism.

DUTIES AND RESPONSIBILITIES

- To implement behavior therapy with children diagnosed with autism and related developmental disabilities and with their families as part of a clinical team.
- To build relationships and make learning fun for each child
- To implement behavior plans and interventions as directed by the behavior consultant and clinical supervisor
- To target skills goals as directed by the behavior consultant and clinical supervisor
- To work with parents on teaching skills goals
- To collect data on the child's behaviors and progress with goals as directed by the clinical supervisor
- To collaborate with the clinical team during team meetings
- To attend and participate in on-going trainings, in-service sessions, and other meetings as scheduled.
- To log all hours worked, obtain signatures from authorized guardians and submit timesheets on time

QUALIFICATIONS

- Bachelor's degree in psychology or related field from an accredited institution or working towards a Bachelor's degree or Registered Behavior Technician (RBT) certification
- Experience in working with children, preferably experience with children with autism
- Complete TB test and livescan clearance

WORKING CONDITIONS

This position requires working in the client’s homes, schools and daycares. These environments are not controlled by the company and the employee may experience uncomfortable temperature, disordered rooms, loudness, non-preferred smells etc. The company will work with employees and clients to make the work environment as comfortable as possible, however there are some conditions that are beyond the company’s control. In the event that the employee is not comfortable in an environment, they may request to be transferred to another client. Dream Big will not require employees to work in any environment in which they do not feel comfortable.

PHYSICAL REQUIREMENTS

Lifting 20 pounds maximum with frequent lifting and/or carrying objects up to 10 pounds. Frequent standing, walking, running, squatting, bending over, kneeling and sitting on the floor.

DIRECT REPORTS

Behavior Consultant, Clinical Supervisor

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Upon request reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions unless doing so would create undue hardship for the company.

This is not an exhaustive list of all responsibilities, skills, duties, requirements, efforts, or working conditions associated with this job. While this job description is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (e.g., emergencies, changes in workload, business needs, or technological advances.)

This is not a contract of employment and is not intended to provide an exhaustive list of all responsibilities, skills, duties, requirements, efforts, or working conditions associated with this job. Management reserves the right to revise the job requirements and/ or to require that other or different tasks be performed at its discretion.

I hereby acknowledge that I have read and understand the duties, requirements and responsibilities of my position with Dream Big Children’s Services/Dream Big Children’s Center, Inc. as outlined in this job description.

Applicant Name –Please Print

Applicant Signature/ Date

Approved by:	<i>Cristina Cordeiro, Owner/Executive Director</i>
Date approved:	<i>4/12/16</i>

Reviewed:	
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